



ENGINEERING YOUR
SUCCESS THROUGH
QUALITY AND INNOVATION



FROM THE DESKS OF THE DIRECTORS



It is a pleasure to welcome you to Arabian International Mechanical Contracting (AIMC). We hope that our company profile serves to bring us together and allows us the opportunity to share our expertise, for the betterment of your organization. We recognize that our mission is to continuously develop our economy and promote home grown talent. One of the greatest challenges is our principled stand on making technology deliver optimum results, even while assuring our customers and end-users of our compliance with environmental regulations. We are certain that our association will go a long way in our quest to build a stronger and business-friendly Bahrain.

FROM THE DESK OF THE GENERAL MANAGER



It is my privilege to address our clients, shareholders and employees through this corporate initiative, intended to inform and introduce our values and objectives that make us committed to our promise.

A subsidiary of Arabian International Services Co., Arabian International Mechanical Contracting (AIMC) has evolved from humble beginnings and hence it is imperative that we acknowledge the hard work and perseverance that prevails in every project that reiterates our quality policy statement. From 2008 to date, AIMC has honed its operational and technical expertise to emerge as a formidable name in industry, providing specialized design solutions, fabrication through to turnkey installations in the petrochemicals, mechanical and electrical engineering sectors. Besides, we are a proud participant in generating employment opportunities and thereby contributing to building of Bahrain's economy.

Today, with a team of experienced professionals representing global communities, AIMC is perhaps one of the most diverse engineering and mechanical contracting service providers in the true sense of the word. Our quest is to achieve our vision for the future through our association with prominent clients and I am quite certain that AIMC, with its sound foundations, highly motivated management and dedicated personnel will help us achieve our strive for excellence. I commend my team and all our business associates, who have vested their faith in us. I look forward to a partnership that will spell success for our clients, now and in the near future.

RAJAN SHARMA General Manager

Nohamed Abdulrahman
Mohamed Ali

Director

Edward Isidore Noronha Director





ABOUT US

Arabian International Mechanical Contracting Est. (AIMC) is an engineering and contracting company offering design, fabrication of coded pressure vessels and tanks, oilfield pipelines, specialized structural fabrication, erection and repairs, electrical/mechanical outsourcing and consultancy to established leaders in industry. Based in the Kingdom of Bahrain, AIMC is on an expansion phase that will see us taking on projects in the UAE, Qatar, Oman and Saudi Arabia.

AIMC focuses on product and process innovations in a challenging business environment and ever-changing market conditions. As a matter of fact, AIMC is perhaps one of the few engineering firms to have a customercentric Quality Policy Statement and conforms with it on every project that it is undertaken. In acknowledgement of its commitment to quality, AIMC has been conferred with the Quality Management System ISO 9001:2008 certification, raising the bar for our staff and providing customers with a firm quality statement.

AIMC has adopted a business strategy that has transformed its operational capabilities. Achieving growth by delivering value-added solutions, quality control and forging mutually rewarding partnerships within industry and out of it. To meet its ambitious targets, AIMC has put together an experienced and professional team of managers, engineers and skilled craftsmen who understand and execute specific assignments made to the most discerning clients.









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VISION, MISSION & VALUES

Vision

To build long-term partnerships with our customers and the communities in which we operate, providing them with outstanding creativity and added value in order to be the first choice in the industry at local, regional and global levels.

Mission

To become a proven leader in industry through excellence in design, fabrication, electrical, mechanical engineering services, technology and commitment to perform and deliver quality on time and within budget. AIMC aims to better its services and products thereby exceeding overall expectations and achieving the distinction of a truly reliable and dependable provider of solutions for its discerning clients.

Values

We believe in recognizing the priority of client's needs, be it an individual or a corporate body.

We serve the interests of our clients to the best of our abilities.

We strive to maintain our service quality by teaming up with qualified personnel and fostering an environment conducive to growth and achievement of every individual's career objective.









To become a proven leader in industry through excellence in electrical, mechanical engineering services, technology & commitment to perform.





KEY STRENGTHS AND CAPABILITIES

Commitment to service and quality is at the center of AIMC's corporate philosophy. It is this spirit of dedication that helps us perform and deliver on projects, to the most exacting standards. Projects that identify and meet our client's needs to perfection. In this era of competitiveness and unrelenting pressures of time and financial restraints, AIMC has performed admirably, using its leading edge equipment and technology to its advantage. Gaining respect and rewards from a customer base that includes the frontliners in industry.

AIMC believes in going that extra mile to achieve its objectives. Proactive thinking and implementing advances in technology, to the benefit our clients. AIMC unconditionally stands by its clients, because, at the end of the day, satisfaction is what we seek and growth is often bestowed upon those who strive for excellence.

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KEY BUSINESS ACTIVITIES

AIMC aspires to delivering engineering solutions that are beyond the ordinary. With its able support base of designers, engineers, technicians, fabricators, draftsmen and estimators, AIMC is set to create a new benchmark in quality and workmanship. AIMC's business activities can be divided into four broad categories:

• Engineering & Contracting

- Industrial Turnkey Projects
- Coded Pressure Vessels
- Pressure Piping
- Food Industry Equipment (Process Tanks and Piping)
- Structural Steel
- Industrial & Oil Field Pipeline Maintenance
- Electrical & Civil Works
- Fabrication and Installation of Tanks and Piping Works
- In-situ Blasting, Painting and Corrosion Protection

- Construction
 - Civil
 - Mechanical
 - Electrical
- MEP Contractors
- Sourcing Engineering Material and Specialized Industrial Equipment



AIMC unconditionally stands by its clients





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AIMC: DESIGN WITH A VISION

AIMC can provide a full CAD service to customers. Our design engineers are well versed across the "board" and convert your specific ideas into a structural reality.

We employ the latest CAD tools for conceptual design, to create 2D engineering drawings and 3D representations of the final product for either top-down design or bottom-up design modeling. We call it, from 'mind to design'. Our design facility consists of CAD workstations, displays, printers, plotters and high-speed graphics cards, enabling us to offer the power of high-end technologies and fulfil your design requirements.







AIMC is committed to striving for excellence in the Petro-Chemical Industry

CERTIFICATION





Quality Management System ISO 9001:2008









AIMC undertakes projects ranging from Design, Fabrication, Assembly, Testing and Installation of Coded Pressure Vessels, Power Boiler Assemblies and Pressure Piping which meet the requirements of the ASME Boiler & Pressure Vessel Code.



AIMC activities meet the requirements of the National Board

"QUALITY POLICY STATEMENT"



places the effective management of the quality of our product the environment and the Health & Safety of our employees, all other parties affected by our operations above any other business strategy.

We aspire to be an ethical organization, delivering effective, efficient and quality 'Engineering Services' within an ever evolving marketplace. In this endeavour, we will strive to comply with all legislative and customer requirements and pursue high standards in Health, Safety and the Environment as an integral part of our quality management system.

This Policy Statement is published and communicated to all our personnel, clients', interested parties and the public.

> RAJAN SHARMA General Manager



ABOUT BAHRAIN

Set amidst the opal waters of the Arabian Gulf, is an archipelago of 33 islands collectively known as the Kingdom of Bahrain. A land blessed with a glorious past, a rich present and an enviable future, Bahrain forms the perfect link between the Arabian Peninsula and Central Asia. Bahrain is connected to Saudi Arabia by the King Fahd Causeway and will be linked to Qatar with the upcoming Qatar-Bahrain Friendship Bridge. From becoming the first country in the Middle East to strike oil to the first country in the Middle East to host a Formula 1 event, Bahrain has come a long, long way in terms of both, modernity and prosperity. And rightly so, because while the region's economies grew on oil and gas reserves, Bahrain sought to identify itself with banking and finance and is today, widely acknowledged as the Financial Hub of the Middle East. A fact characterized by 370 offshore banking units, the US\$ 1.3 billion Bahrain Financial Harbor and the World Trade Centre.

One interesting point to note about Bahrain is that, this country was the first in the Arabian Coast where oil was discovered. The discovery of oil and First Oil Well in Bahrain ironically coincided with the collapse of the world pearl market. Although the First Oil Well in Bahrain started functioning from 16th October in the year 1931, it was not until 2nd June in 1932, that the first oil well started producing crude oil. The oil well is situated below the Jebel Dukhan Mountain at an altitude of 134 meters, considered to be the highest point of this island nation.

As part of its credible strategies and policies, Bahrain signed a Free Trade Agreement with the US, giving both countries unrestricted trade quota's and tariffs. The effects of this agreement have reflected positively on the Kingdom's economy through increased exports and foreign investments. Speaking of the economy, Bahrain is ranked 25th among the world's free market economies

and leads the way among all GCC countries, making it the choice destination for investors who seek favorable regulatory structures and excellent communications and transportation infrastructure, a population of well educated and skilled workforce, ready to reach out to the global market.





AIMC ACCORDS EXCELLENCE BASED ON AN EMPLOYEE'S PERFORMANCE

AIMC views the Performance Management Tool (PMT) as an important mechanism to ensure effective hiring practices and equal employment opportunity to all qualified individuals. This policy states the general procedures to ensure that an accurate and up-to- date PMT is in place prior to recruitment efforts. To promote the efficient filling of job vacancies and provide opportunities for career growth, AIMC encourages promotion-from-within, where qualified candidates exist for open positions.

SKILLS DEVELOPMENT

Training and Development opportunities are available to all staff at AIMC. An Equal Opportunities Policy aims to ensure that all staff members are trained, appraised, given access to relevant work experience, promoted and otherwise treated on the basis of their relevant merits, qualifications, abilities and experience.

JOB ENRICHMENT

AIMC encourages teamwork and empowers its employees to think, take action, control work and decision making in autonomous ways. AIMC takes responsibility to create a work environment which helps foster the ability and desire of employees to act in accordance with their line of duty, over decisions that add value to the deliverables proposed by Company.

SAFETY POLICY

AIMC is committed to providing a safe and healthy workplace for all employees and on our clients' premises in order to propagate an accident-free working environment. Our policies are based on programs that help protect people, property, communities and the environment. Our goal is to prevent accidents and save the loss of man-hours and provide for streamlined work ethics in everything we do.

AIMC views the Performance Management Tool (PMT) as an important mechanism to ensure effective employment practices.



OUR PROJECTS







Providing specialized design, building and maintenance solutions in the mechanical and electrical engineering sectors.

















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